



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
NORTH ATLANTIC REGIONAL MEDICAL COMMAND
AND
WALTER REED ARMY MEDICAL CENTER
WASHINGTON, DC 20307-5001


AUG 8 2002

MCAT-DPC-EO (600-20)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commanding General's Policy on Rights of Personnel to Present Equal Opportunity and Sexual Harassment Complaints

1. It is the policy of the North Atlantic Regional Medical Command (NARMC) and the Walter Reed Army Medical Center (WRAMC) to provide equal opportunity and an environment free of sexual harassment for all military personnel, Department of Defense (DoD) civilian staff, and their family members regardless of race, color, national origin, gender, or religion. Personnel assigned, attached, or employed in this command and their family members have the right to present individual complaints or grievances of any nature, verbally or in writing, to the appropriate military authorities without threats of reprisal.
2. Military personnel are encouraged to use their chain of command. It is always important to first consider whether complaints may be solved quickly and more simply through referral to the immediate chain of command or management.
3. Complaints pertaining to discrimination, disparate or biased treatment and sexual harassment may be brought to the attention of the local Equal Opportunity office. These complaints will be discussed and directed to the appropriate channels for immediate intervention and resolution by the Equal Opportunity Advisors and Equal Opportunity Representatives.
4. This policy supercedes all previous editions and will be brought to the attention of all military personnel. In addition, this policy statement will be permanently posted on all official bulletin boards and remain in effect until superceded.


KEVIN C. KILEY
Major General, Medical Corps
Commanding

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